

# GRIEVANCE NEWSLETTER

Trenton Education Association

## Sick Days

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As of September 1, you have the following days:

- Sick days : 12
- Family Illness days: 3
- Personal Business/Religious Holiday: 3
- Death in Family: 5
- Death of Others:1

\*If you take the day prior to a scheduled day off, you can be docked for the day. Documentation for a sick day can be requested after 1 day off.

## Class Sizes

When our contract was scoped by the board several years ago, class size limit numbers were removed. It is now managerial prerogative.

## FMLA

You SHOULD NOT take sick leave concurrently with FMLA. If you do so, you are cheating yourself out of an additional 12 weeks of unpaid leave.

## Grievance or Gripe

Grievances are a violation of the contract. They are not gripes with colleagues or administration. If you feel you have a grievance, please email [mmarrazzo@trenton.k12.nj.us](mailto:mmarrazzo@trenton.k12.nj.us), [ttaylor@trenton.k12.nj.us](mailto:ttaylor@trenton.k12.nj.us), [skallay@trenton.k12.nj.us](mailto:skallay@trenton.k12.nj.us), [jgrom@trenton.k12.nj.us](mailto:jgrom@trenton.k12.nj.us), and [tduncan@trenton.k12.nj.us](mailto:tduncan@trenton.k12.nj.us). We will reach out to you to resolve the issue.



Photo Caption