

“Working with you for a stronger association.”



Trenton Education Association

Talitheia R. Duncan, President

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September 1, 2022

Dear TEAm,

On behalf of the Leadership Team of the Trenton Education Association, welcome back to the 2022-2023 school year! We hope that you all had a very restful, peaceful, and relaxing summer.

The negotiations team will be meeting with the District throughout the upcoming months to negotiate our contract. Please be sure that the Association has your personal email addresses so that we can send you updates throughout this process. Per statute, because the contract has not yet been settled, members will remain on the same salary step that you were on during the 2021-2022 school year. Be sure to check your personal emails on a regular basis for negotiations updates and upcoming actions that will aid us in obtaining a settlement.

As we embark on this “redistricting” journey, please be patient and kind with yourself and, to inspire us, let us remember the words of Nelson Mandela: “Education is the most powerful weapon which you can use to change the world.” If issues arise, please inform the Association Leadership so that we can attempt to rectify the situations in an expedient manner.

Your full-time release leaders for the 2022-2023 school year are myself, Kathryn Graf and Dana Oliver. If there are any contractual issues that may result in grievances being filed, please reach out to myself and Michelle Marrazzo. Attached to this email, you will find the current salary guide and Association Meeting dates. We encourage you to attend our meetings and get involved on one of our various committees.

As always, thank you for all you do to stand up for our profession, to advocate for our colleagues and to keep our public schools the very best in the nation. Have great year!

Sincerely,

Talitheia R. Duncan

Talitheia Duncan, President